

# openSAP course Build Your Own SAP Fiori App in the Cloud (2016 Edition)

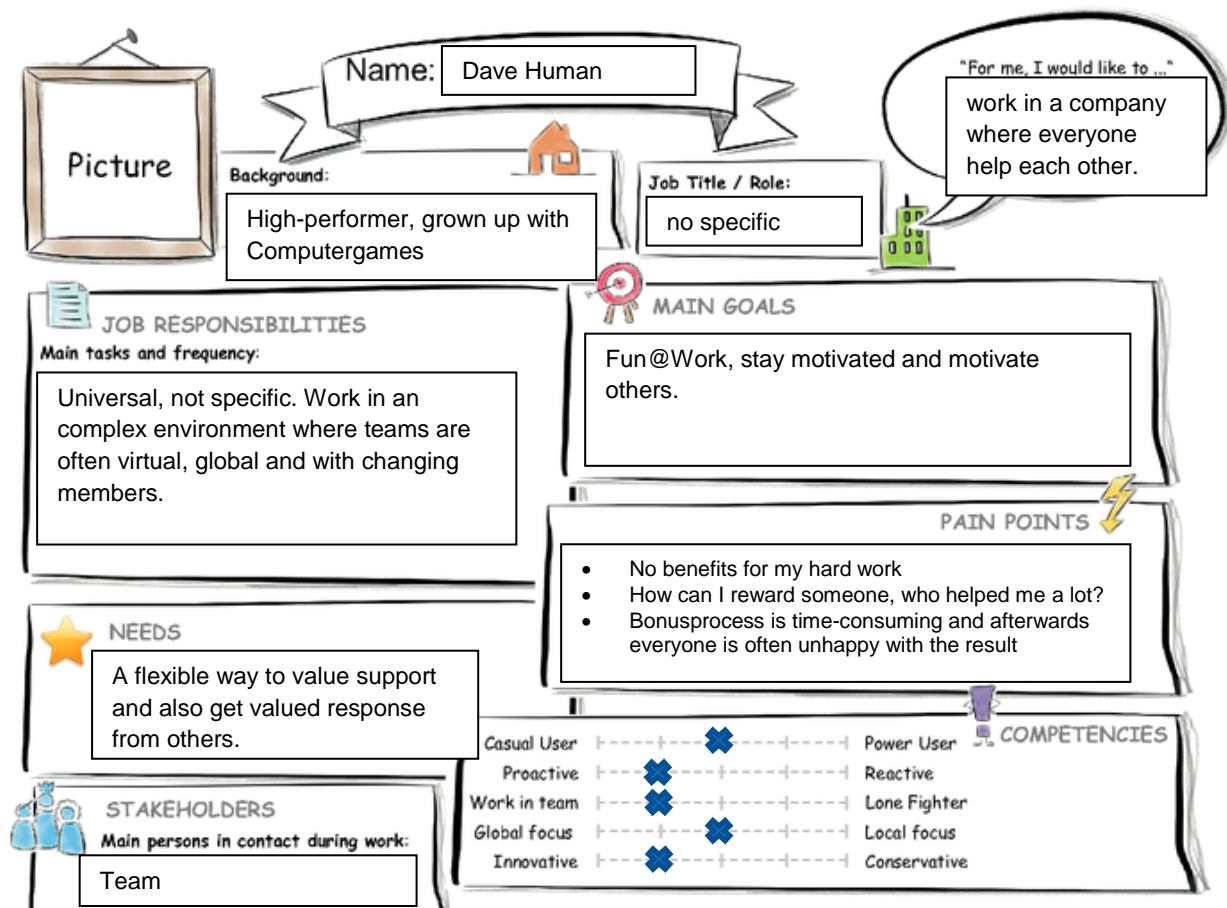
## Develop Challenge

### Story

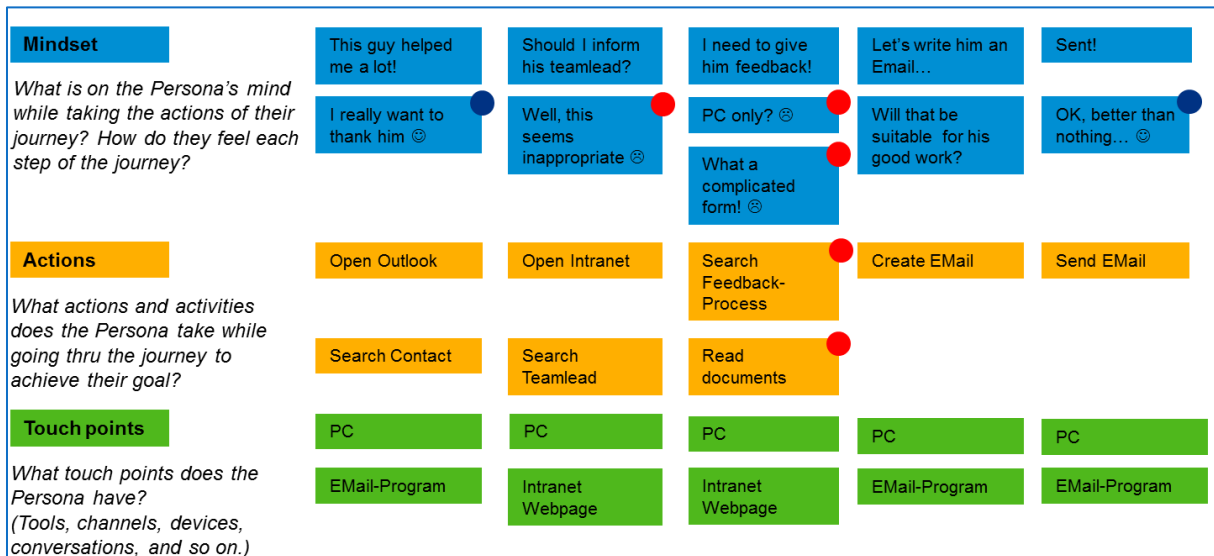
Success in business often based upon innovative and high-performing employees. Their performance should be rewarded suitable and flexible. But traditional ways to reward, mainly by giving monetary bonuses, are often too inflexible (e.g. budget-restrictions, fixed schedules for appraisal interviews), too time-consuming and too restricted by limiting the performance-review only to direct reports/managers. Moreover, psychologically the positive effect for the employee decreases if the time span between performance and reward is too long.

To award short term incentives, the idea is to develop an app that provides a simple way to say “Thank you” by spending points and giving feedback for the whole company. These points can be the basement for further steps, e.g. for an “Incentive-Kiosk” (spending points for real goods) or by transforming points into an individual monetary bonus.

### Persona



## User Experience Journey



## Point of View

Dave needs an easy way to quickly give valuable feedback so that he supports helpful colleagues in a sustainable way.


## Mock Up with SAP Splash&Build








## SAP Web IDE App Prototype

### Startpage




"Thank you"-App

 You have 7 Thanks ready to spend


Search 

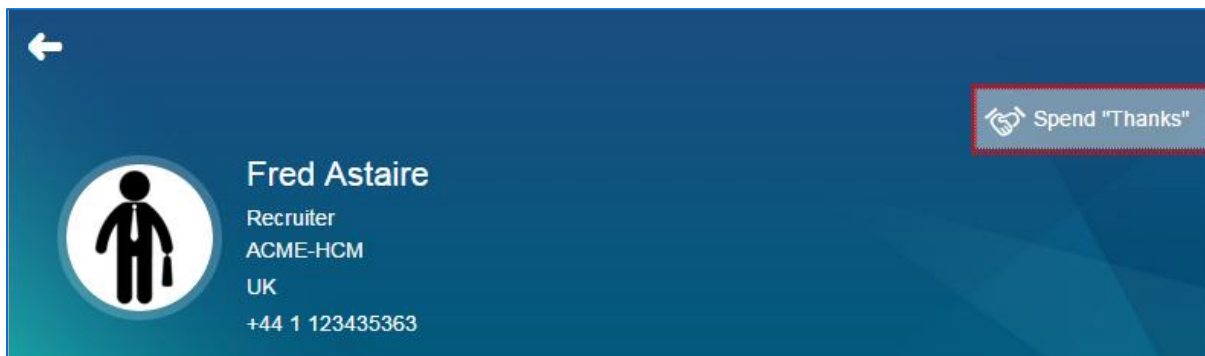
	<b>Fred Astaire</b>	
Recruiter 4711		ACME-HCM UK >
	<b>Michaela Mink</b>	
Assistent Development Dir 6789		ACME-FIN DE >
	<b>Sri Shanggravittu</b>	
Training Coordinator 5431		ACME-HCM UK >
	<b>Max Headroom</b>	
IT-Expert 5219		ACME-IT UK >

History (by clicking Button)

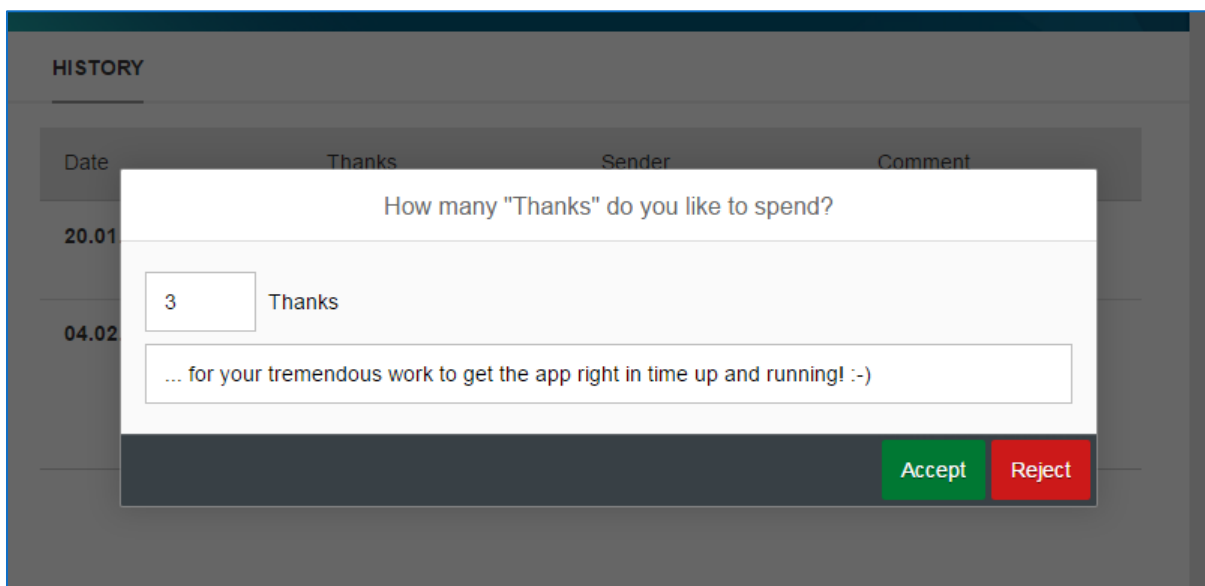
You have 7 Thanks ready to spend		History	Close
Search		Date	Thanks
 <b>Fred Astaire</b> Recruiter 4711	01.11.2015	5 +	
	15.11.2015	2 -	
	30.11.2015	3 -	
 <b>Michaela Mink</b> Assistent Development Dir 6789	01.12.2015	5 +	
	05.12.2015	1 -	
	22.12.2015	4 -	
 <b>Sri Shanggravittu</b>	01.01.2016	7 +	

Details of Employee (by clicking regarding list-item)

←		Spend "Thanks"	
	<b>Fred Astaire</b> Recruiter ACME-HCM UK +44 1 123435363		
HISTORY			
Date	Thanks	Sender	Comment
20.01.2016	2	<b>Paula Wright</b>	Great onboarding. You helped me a lot!
04.02.2016	3	<b>Fred Mallcowicz</b>	You got what you deserve! :- ) Gave me good insights and relevant informations for my peers and my

Spending „Thanks“ to Employee (by clicking Button)

A user profile card for Fred Astaire, a Recruiter at ACME-HCM in the UK. The card features a back arrow, a user icon, and a 'Spend "Thanks"' button. The text on the card is: Fred Astaire, Recruiter, ACME-HCM, UK, +44 1 123435363.



A screenshot of a 'HISTORY' table with a modal dialog overlaid. The table has columns for Date, Thanks, Sender, and Comment. The modal dialog asks 'How many "Thanks" do you like to spend?' and shows a form with the number '3' and the text 'Thanks ... for your tremendous work to get the app right in time up and running! :-)' and 'Accept' and 'Reject' buttons.

Date	Thanks	Sender	Comment
20.01			
04.02	3	Thanks	... for your tremendous work to get the app right in time up and running! :-)

## Reviews

### Peer Review

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I actually love this idea/submission. I would totally enjoy to have this app working on my company. Would like to see more of it, mostly regarding the spend of the points in actual goods. All in all, nice submission, loved the mockups and the explanations for each task. Nice work!

*„I enjoyed your concept and was clearly explained. Very good App“*

*„Great idea! I would definitely use this app to give thanks to my colleagues!“*

*„Well, I like your idea and your app. From my point of view, I would have to inform you that your application will nominate as the best idea category.“*

*„Brilliant idea, concept and app. Hope this app is realized and promoted in many companies! Good job!“*